



Girl Scouts of Wisconsin – Badgerland Council, Inc.

Camp Director Brandenburg—Full Time Seasonal

Are you looking for a rewarding adventure this summer? Girl Scouts is seeking a dynamic seasonal Camp Director to provide overall leadership, direction, supervision and accountability for our summer resident camp program. The successful candidate will possess a strong educational and camp background with experience working with children. Share your exceptional leadership talents and your desire to develop a high-performance team with the world's largest leadership organization. Make a difference in the lives of the girls, parents, and staff this summer!

LEARN MORE AND APPLY TODAY!

www.gsbadgerland.org

APPLICATION PROCEDURE

Email cover letter and resume to Kathy, Chief Talent Officer at HR@gsbadgerland.org

TITLE	Camp Director Brandenburg
REPORTS TO	Experience Enrichment Manager
STATUS	Full Time Seasonal

Camp dates: May 30th, 2023 - August 18th, 2023

A weekly salary range of: \$ 750.00-\$850.00 plus room and board

POSITION SUMMARY

Oversee all aspects of on-site summer resident camp operations for Badgerland Brandenburg Camp including supervision of staff, on-site business operations and program implementation. As the Camp Director you will create a positively charged camp environment for staff, girls, adults, and families through positive, experiential education in an outdoor camp environment.

BENEFITS

- You'll receive personalized, supplemental training prior to working with participants.
- You'll develop critical resume building skills and impactful, relevant job experience.
- You'll receive a highly competitive seasonal camp salary of \$750-\$850 per week with lodging and meals included.
- You'll be working in a collaborative team-driven environment which will enhance your leadership skills.
- You'll work alongside and potentially develop lifelong friendships with staff from around the world.
- You'll be making a transformational difference—your job will be mission focused, meaningful work in the outdoors, supporting today's girls!

EXAMPLES OF DUTIES AND RESPONSIBILITIES

- Actively support and promote the Council's commitment to excellent customer service.



- Collaborate and coordinate with members of the Badgerland Program Team to implement a successful resident camp program including actively leading program.
- Implement and adjust as needed: the programs, routines, schedules, and procedures while residing on-site from June through August.
- Monitor and work within the parameters of the camp budget.
- Provide leadership to and implement seasonal staff training. Ensure staff working in specialized camp roles maintain proper certifications and operate in a manner associated with their level of experience.
- Ensure the required orientation, supervision, leadership and evaluation of a diverse summer camp staff of both employees and approved volunteers.
- Ensure compliance with Badgerland Council and GSUSA risk management guidelines as well as applicable American Camping Association, federal, and state policies. Maintain and implement procedures which uphold standards for American Camping Association accreditation and WI State Licensing through HFS175.
- Demonstrate superior operations for check-in, check-out, program deliverables, and daily safety of campers.
- Implement pre and/or post surveys as directed. Work with the Program Team to make changes as necessary to ensure all objectives are met in the areas of customer service and program effectiveness.
- Ensure facility safety and security during all activities. Coordinate with Badgerland Council Property Staff for maintenance and repairs.

COMPETENCIES

Interpersonal Relations, Team-Building, Customer Responsiveness, Personal Integrity and Professional Conduct, Self Management, Time Management, Fostering Diversity, Judgment and Decision Making, Problem-Solving, Conflict Management, Adaptability, Oral Communication, Written Communication, Information Management, Organizational Knowledge, Human Resources, Leadership, Standards, and Resources, Networking, Volunteer Relations, Volunteer Management, Project Management, Project Evaluation, Mentoring and Development, Child Development, Adult Education, Safety and Security, Budget Administration

QUALIFICATIONS

- Minimum age of 25 per licensing and accreditation requirements.
- Bachelor's degree with a minimum of two years' experience in the field of youth program development/delivery in a camp environment; or equivalent combinations of education, training and experience.
- Demonstrated proficiency in delivery of quality programming.
- Supervisory experience required. Girl Scout staff experience preferred.
- Demonstrated ability to train, supervise, and evaluate seasonal employees in the delivery of program. Responsible for interpreting and administering resident camp staff personnel policies and practices.
- Knowledge of Girl Scout Leadership Experience, Girl Scouts' National Program Portfolio, prior camp administration, ACA accreditation, and WI DHS 175 licensing experience preferred.
- Demonstrated knowledge of risk management and emergency action planning and practices.
- Proficiency of Microsoft Office Suite, especially Excel.
- Be confident in trouble-shooting and adjusting when necessary with on-site technology limitations.
- Demonstrated ability to handle sensitive information. Ability to manage conflict resolution.
- Demonstrate a commitment and ability to interact with diverse populations.



- Ability to work independently and prioritize work while managing multiple deadlines.
- Cognitive and communication abilities necessary to develop, plan, and conduct camp program and staff training to achieve the developmental objectives.
- Visual, auditory, cognitive, and physical abilities to identify and respond to hazards and emergencies.
- Ability to project a high level of professionalism while interacting with parents, adult volunteers, and other stakeholders. Ability to speak about the organizational mission and its importance to the public; relating the Girl Scout Leadership Experience to outdoor programming.
- Ability to lift 25 lbs on a daily basis and occasionally lift up to 50 lbs.
- Ability to reside at on-site during the resident camp season (June through August), including pre-camp training and post-camp cleaning and inventory. Live and work in an outdoor environment with exposure to heat, sun, rain, uneven terrain and other elements.
- Must have personal transportation and ability to drive, possess a valid driver's license and meet the Badgerland Council insurance company's requirement for coverage.
- Subscribe to the principles of the Girl Scout Movement and become a registered member of GSUSA.
- Comfort and ability to live, sleep, and work irregular hours in a rustic outdoor environment and through possible irregular weather conditions.
- Physical demands and work environment regularly requires the employee to walk, hike, and work outdoors in wooded areas and on uneven natural paths.
- Required certifications and/or willingness to become certified. Instructor certifications a plus:
 - First Aid/CPR
- Desired additional certifications:
 - Lifeguarding and/or Waterfront Lifeguarding
 - ServSafe Food Safety
 - Wilderness First Aid and/or Wilderness First Responder
 - Canoe/Small Craft
 - Equal Opportunity Employer