



Girl Scouts of Wisconsin – Badgerland Council, Inc.

Lifeguard — Full-Time Seasonal

Girl Scouts is looking for an experienced Lifeguard who wants to spend their summer outside supervising campers at the pool and creek. The successful candidate will have experience working with youth ages 6-17, as well as adults, be able to ensure the general safety of campers and staff at the pool and creek, assist with the pool's maintenance and water testing, and be part of a waterfront team. The ideal candidate would have experience in lifeguarding, have knowledge of water safety, crisis/risk management, be able to stay calm during an emergency and think on their feet.

LEARN MORE AND APPLY TODAY!

www.gsbadgerland.org

APPLICATION PROCEDURE

Email cover letter and resume to Kathy, Chief Talent Officer at HR@gsbadgerland.org

POSITION SUMMARY

Lifeguard will supervise campers and staff while at the pool and creek, ensure safety of everyone around the water, perform swim tests on all swimmers, assist with pool maintenance and cleanliness, and help plan water related activities at camp. Summer employment dates are June 5th, 2023 – August 18th, 2023. Compensation is \$13 per hour or \$400 if living on-site.

EXAMPLES OF DUTIES AND RESPONSIBILITIES

- Oversee waterfront activities including but not limited to: lifeguarding and program instruction at the creek, an outdoor pool as well as when campers are canoeing.
- Attend and participate in all required pre-camp staff training and assist with the opening and closing of camp, including storage of equipment and final inventory in area of responsibility.
- Coordinate the set-up of the pool deck during staff training, including the inspection and appropriate placement of all equipment.
- Provide in-service training for staff related to the waterfront/pool during staff training.
- Conduct regular drills to ensure effective emergency response with both procedure and equipment safety.
- Evaluate aquatic abilities of staff and campers.
- Teach swimming, diving, lifesaving, paddling and other water and boating sports as needed to staff and campers.
- Write session outlines and lesson plans that allow for progression of activities and accomplish specific program goals.
- Evaluate waterfront programming throughout the summer and then summarize the season of programming and make suggestions next year.
- Conduct daily inspection of areas of responsibility and all related equipment for safety, cleanliness and good repair.
- Be responsible for observing hazards or enhancements in the natural environment and alerting other appropriate staff.



Girl Scouts of Wisconsin – Badgerland Council, Inc.

- Attend and contribute to program staff meetings, and communicate information to waterfront staff.
- Keep records of all campers and staff; award certificates and/or patches when earned.
- Participate in general camp program activities.
- All other duties as assigned.

COMPETENCIES

Interpersonal Relations; Team Building; Personal Credibility, Integrity and Professional Conduct; Stress-Management; Flexibility; Time Management; Fostering Diversity; Judgment and Decision-Making; Problem-Solving; Conflict Management; Adaptability; Oral Communication; Written Communication; Organizational Knowledge; Forward Thinking; Technical Expertise; Thoroughness

QUALIFICATIONS

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Age 18 or older.
- Be or become a registered member of Girl Scouts of the U.S.A.
- Current Red Cross First Aid/CPR/AED certification or the equivalent (can be acquired upon employment).
- Current certification American Red Cross Lifeguard or certification from another organization having equal standards.
- Experience leading youth in outdoor waterfront experiences.
- Knowledge of watercraft (canoes) preferred.
- Ability to communicate and work directly with groups of girls ages 6-12 and provide the necessary verbal instruction to campers.
- Understand the development needs of youth.
- Ability to relate to youth and adults in a positive manner.
- Demonstrate knowledge and skill in designated program areas.
- Ability to implement staff training by observing camper behavior, assessing appropriateness and enforcing safety regulations, responding to emergencies using dictated procedures, and applying appropriate behavior management techniques.
- Visual/auditory ability to respond to environmental and other hazards related to camp activities.
- Ability to accept supervision and feedback on professional performance.
- Ability to respond calmly and effectively in a crisis situation.
- Demonstrated evidence of knowledge, understanding, and skill in:
 - Written and verbal communication
 - American Camp Association and GSUSA *Activity Checkpoints/GSUSA Safety Guidelines* (can be acquired upon employment)



Girl Scouts of Wisconsin – Badgerland Council, Inc.

- Knowledge of the Girl Scout Leadership Program (can be acquired upon employment) and the ability to incorporate it into nature program activities
 - Problem solving, decision making, and conflict management
- Good physical and mental health as evidenced by physician’s statement and the council’s required health form.
 - Some physical requirements of the Unit Counselor position could be endurance, including prolonged standing or sitting, some bending, stooping and heavy lifting.
 - Physical ability to respond appropriately to situations requiring first aid.
 - Willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities; and with daily exposure to the outdoor environment including rain, cold, sun, heat, and animals such as bugs, snakes, bats, etc.
- Meet the transportation requirements of the position including a current valid driver’s license.
- Work with individuals from diverse racial, cultural, religious, and socio-economic backgrounds in a professional manner.